



School District of Pickens County

Superintendent's Goals and Strategies for 2020-2021

Our Vision

SDPC will strive to provide a quality 21st century education that prepares all students for success beyond the classroom.

Our Mission

SDPC promotes high achievement, personal responsibility, and character development to prepare students for college, career, & citizenship opportunities.

Our Beliefs

- Students are our first priority.
- Safe, engaging learning environments are necessary for student growth.
- All students must have equitable educational opportunities.
- A commitment to excellence is essential.
- Every person is unique and valuable.
- Cultural diversity promotes full development of the individual and society.
- All students can learn and contribute to society.
- The parent is a child's first teacher.
- Partnerships with families and communities are essential to student growth and success.
- Education, character, and citizenship are keys to success.
- Learning and education are life-long processes.
- Today's students are tomorrow's workforce.
- The vitality and health of our community is supported by productive schools.

Core Values

- Join Us
- Act with Integrity
- Commit to Excellence
- Take It Personally
- Make It Better
- Work Hard and Be Nice
- Understand That We Are Empowered and Accountable
- Collaborate
- Remain Open-Handed
- Stay Fit
- Replace Yourself



Develop Great Educators & Leaders

Strategy 1: Hire Effectively: Hire Early; Hire the Best; Competitive Pay. *Who before What!*

Strategy 2: The Inverted Pyramid will be implemented at each school by gathering feedback.

Strategy 3: Encourage collaboration, teamwork and joint determination from the classroom to the board room.



Future Focus

Strategy 1: Prepare for a second wave of the Covid-19 by improving WebEx opportunities for teaching, learning, and well being;

Strategy 2: Build teacher and administrative leadership by working with NIET and Oulu University, Finland.

Strategy 3: Long range planning informed by the Five-Year Capital Improvement Plan, Fifteen-Year Growth Plan, Early Childhood Plan and the Five-Year General Fund Budget Plan.



Promote a Positive Culture

Strategy 1: Embrace well being for students and employees

Strategy 2: Ensure safe environments.

Strategy 3: Recognize and reward excellence; Promote positivity.



Ensure Continuous Improvement

Strategy 1: Expand Personalized Learning.

Strategy 2: Build Foundational Practices: the SCTS (4.0 rubric), SLO's, standards, and formative assessments.

Strategy 3: Monitor key practices by use of 4DX (pilot only in selected schools), strategic planning and a dashboard to achieve GCCR (Graduation Rate, College Ready, Career Ready) outcomes.